



CLONARD COLLEGE - Public Occupational Health & Safety Policy

Clonard College is learning community that values the dignity of every person. As a workplace for staff and a place where students come to undertake their formal education, Clonard is committed to maintaining a safe working and social environment. It is the policy of the College to make every reasonable effort to prevent accidents, protect students, employees, contractors and visitors from injury, and promote the health, safety and welfare of all.

Clonard College Occupational Health & Safety Representatives – Jenny Driessen (staff) & Dean Williams (leadership).

Clonard College Occupational Health & Safety Committee - Jenny Driessen, Dean Williams, Ritva Fazio, Kristin Dalton, Chris Kershaw, Helen Wood and Luci Quinn.

Occupational Health & Safety Commitment and Principles:

Clonard College is committed to providing employees, students, contractor and visitors with a health and safe environment. Clonard College will so far as is reasonably practicable take action to improve and promote health, safety and wellbeing and prevent workplace injuries and illnesses on these premises.

Clonard College is committed to:

- Preventing injury and illness occurring in the workplace;
- Consulting and co-operating with employees on health, safety and wellbeing issues directly as well as through their Health and Safety Representative (HSR) and employee representative organisations on OHS issues affecting them;
- Achieving continuous improvement through the monitoring and review of measurable targets and objectives and improvement of health and safety management systems and initiatives;
- Complying with all relevant health and safety legislation; and
- Allocating adequate resources to maintain health, safe and supportive workplaces.



Clonard College will meet its commitment to Health and Safety by:

- Providing appropriate information and training for principals/managers and employees to enable them to perform their OHS roles and responsibilities;
- Holding all levels to management accountable for the health and safety of employees under their management;
- Consistently applying Clonard College OHS procedures, practices and other relevant policies in accordance with statutory requirements and accepted health and safety standards;
- Reporting, recording and investigating accidents and incidents and acting to prevent reoccurrence;
- Reducing health, safety and wellbeing risk through a documented process of hazard identification, selection, implementation and review of risk controls; and
- Monitoring, reviewing and improving health, safety and wellbeing management systems.

Clonard College employees, visitors, volunteers and contractors are required to:

- Report hazards and incidents:
- Participate in training in relation to OH&S if required;
- Consult and cooperate with Clonard College on safety related matters: and
- Follow safety instructions and observe the wearing of personal protective equipment as required.